



RE-ADVERTISEMENT FOR WORK-INTEGRATED LEARNING (WIL) PROGRAMME (2025-27)

Necsa Group, through Necsa Learning Academy, is contributing toward skills development by offering a 24 months WIL Programme for qualifying students to gain skills, knowledge and experience.

REQUIREMENTS:

Unemployed South African citizens aged between 18 to 35, who are students from TVET Colleges and have completed their N6 qualification, are invited to apply. Applicants must provide a letter from their institution confirming that they have completed the theoretical component of their studies and require practical experience to graduate in one of the following fields of study:

- **Electrical**
 - **Instrumentation**
 - **Fitter and Turner**
 - **Mechanical Fitter**
 - **Boilermaker**
 - **Welder**
 - **Plumber**
 - **Civil Engineering**
- **Below is the references that should be used in your applications failing which your application will not be considered.**

NB!!! The following table consists of the (WIL) Electrical, Instrumentation, Fitter and Turner and Civil Engineering with their Reference Numbers and the province in which you reside.

Province	Electrical	Instrumentation	Fitter and Turner	Civil Engineering
Eastern Cape	WILelectric2025	WILinstrumec2025	WILfit&tur2025	WILcivilec2025
Free State	WILelectrif2025	WILinstrumfs2025	WILfit&turf2025	WILcivif2025
Kwa-Zulu Natal	WILelektrikzn2025	WILinstrumkzn2025	WILfit&turkzn2025	WILcivilkzn2025
Limpopo	WILelectrilimp2025	WILinstrumlimp2025	WILfit&turlimp2025	WILcivilimp2025
Mpumalanga	WILelectrimp2025	WILinstrummp2025	WILfit&turmp2025	WILcivimp2025
Northern Cape	WILelectrinc2025	WILinstrumnc2025	WILfit&turnc2025	WILcivinc2025
North West	WILelectrinw2025	WILinstrumnw2025	WILfit&turw2025	WILcivilnw2025

NB!!! The following table consists of the **(WIL) Mechanical Fitter, Boilermaker, Plumber and Welding with their Reference Numbers and the province in which you reside.**

Application references and email subject lines				
Province	Mechanical Fitter	Boilermaker	Welder	Plumber
Eastern Cape	WILmechec2025	WILboilec2025	WILweldec2025	WILplumbec2025
Free State	WILmechfs2025	WILboilefs2025	WILweldfs2025	WILplumbfs2025
Kwa-Zulu Natal	WILmechkzn2025	WILboilekzn2025	WILweldkzn2025	WILplumbkzn2025
Limpopo	WILmechlimp2025	WILboilelimp2025	WILweldlimp2025	WILplumblimp2025
Mpumalanga	WILmechmp2025	WILboilemp2025	WILweldmp2025	WILplumbmp2025
Northern Cape	WILmechnc2025	WILboilenc2025	WILweldnc2025	WILplumbnc2025
North West	WILmechnw2025	WILboilenw2025	WILweldnw2025	WILplumbnw2025

Applicants who have already participated in any Necsa graduate Programme will not be considered and if it is found that this was the case after appointment, the contract will be terminated with immediate effect.

INTERPERSONAL SKILLS: Good interpersonal skills, professionalism and integrity, ability to work under pressure, and deadline-driven. Successful candidates must be analytical and have high attention to detail. Ambitious and willing to learn.

TO APPLY:

Kindly submit your **application form** with attachments (certified academic record, CV, Qualification and an ID copy) to the email address provided below no hand delivery will be considered. Only South African citizens will be considered for these opportunities. Submit applications before the closing date of **28 February 2025**. **No late applications will be considered**. Successful candidates will receive a graduate stipend on a monthly basis.

Necsa welcomes applications from all persons with disabilities.

- Email: inforNLA@necsa.co.za
- Please direct all queries to: 012 305 3378 /3911

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GENERAL:

Should you not hear from us within 30 days of the closing date, please consider your application unsuccessful.