Assessment Task: Broad-Based Black Economic Empowerment

What is BEE? (Individual activity)

Read the information below and answer the questions that follow.

The Broad-Based Black Economic Empowerment Act of 2003 attempts to promote equality.

a) What is BEE? [2 marks]
b) Which people benefit from BEE? [3 marks]
c) How does BEE redress inequalities? [3 marks]

[Total: 8 marks]
## Suggested Solutions

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| 1               | 8              | a) BEE stands for Black Economic Empowerment. It is meant to empower previously disadvantaged persons by giving them special opportunities so that they can participate fully in the economy. [2 marks]  

b) Historically disadvantaged individuals (HDIs), who include black people (Africans, coloured, Indians and Chinese), women, the youth and people with disabilities. These are people against whom apartheid policies discriminated. [3 marks]  

c) BEE aims to redress inequalities by bringing about a higher growth rate, increased employment and a more equitable distribution of income through preferential procurement (employment) for historically disadvantaged individuals. [3 marks] |